


BANGLADESH RURAL ELECTRIFICATION BOARD

BREB INSTRUCTION 700-07

**MEDICAL ATTENTION
FOR
TRAINEES DURING TRAINING PERIOD**


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১২ তম বোর্ড সভায় অনুমোদিত সিদ্ধান্ত নং ১৭৭০০


(Kamrul Ahsan Mollik)
Asst. Secy. (Board), BREB.

BANGLADESH RURAL ELECTRIFICATION BOARD
BREB INSTRUCTION 700-07

Approval Date: 12/11/1980

Revision Date : 19/02/2020

SUBJECT: MEDICAL ATTENTION FOR TRAINEES DURING TRAINING PERIOD

I. PURPOSE

To outline policy and procedure for paying costs of medical service required at the time of injury or sickness.

II. GENERAL

In certain activities of Technical Training in spite of safety precautions taken, there is a risk of physical injury to the trainee. Even in all training activities the risk is not completely absent. If an injury should occur, it is important that the trainee be given first aid and emergency medical attention (if needed) as quickly as possible. In most cases payment for medical treatment, supplies or drugs will be required at the time the service is performed or purchase made. It cannot be expected that the trainee will have enough money with him/her to take care of such emergency financial matters.

Then too, it is entirely possible that a trainee who is staying overnight or for a longer period in the BREB Rest house, Technical Training hostel or private accommodation, may become suddenly ill and require emergency medical attention or even hospitalization. It would be expected that in this instance, too, most trainees would be unable to pay for such service.

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III. POLICY

1. BREB will not assume responsibility for providing any cost of emergency medical services to the participants in BREB training activities except those trainees who are from PBS/ BREB employment.
2. The trainee's sponsoring employer will be required to pay the trainee's emergency medical expenses resulting from training activity or occurring while the trainee is residing in training venue or on route to or way back.
3. BREB will, however, pay the emergency medical expenses required at the time payment is required and subsequently, collect the expenditure from the liable employer.

IV. PROCEDURE

1. BREB training Directorate will provide emergency medical services to the trainees out of its Imprest Fund. So, there will be a separate fund named "Emergency medical services for trainees" out of Imprest Fund of the Director (Training to meet up emergency medical services for trainees; the expense to be, however, subsequently collected from the liable employer.
2. The decision to provide medical service may be made by either the Director of Training or Trainers/ Instructors at the time of emergency.
3. After payment has been made for emergency medical service, the Director, Training shall as soon as possible, submit evidence of such expenditure to the

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Director of Accounts.

4. Subsequently, the Director of Accounts shall:

- a) Reimburse the Training Directorate for medical expenses paid.
- b) Request the trainee's employer for reimbursement to BREB for the expense.

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