

BANGLADESH RURAL ELECTRIFICATION BOARD
DHAKA, BANGLADESH

PBS INSTRUCTION 300-55

SUBJECT: TRAINING HONORARIUM FOR PBS OFFICERS/EMPLOYEES

Date of Approval : 26-02-1991

Date of Last Revision : 19-02-2020

PURPOSE:

Policy related to training honorarium of PBS Employees for lectures in the training courses arranged by PBS and approved by Bangladesh Rural Electrification Board.

POLICY:

- A. PBS Employees will get the training honorarium for lectures in the courses arranged by PBS and approved by BREB at the following rate:

<u>Personnel</u>	<u>Honorarium rate</u> per hour lecture
1. Senior General Manager	TK.550.00
2. General Manager/Additional General Manager/ Project-in Charge of the Local Consultant.	TK.400.00
3. Deputy General Manager	TK.350.00
4. Assistant General Manager/ Retainer Engineer or Staking Engineer or Supervision Engineer of the Local Consultant.	TK.300.00
5. PBS employee at Supervisory level	TK.250.00
6. Line Technician/ Lineman/ Wiring Inspector	TK.200.00
7. Course Coordinator	TK.500.00
(For each Conducted Training Course)	

Revision:				
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৬২১ তম বোর্ড সভায় অনুমোদিত সিদ্ধান্ত নং ১৭৭০০

B. For payment of training honorarium, the following terms shall be followed:

- Under no circumstances one month training honorarium for an officer/ employee shall exceed 50% of the basic pay that month of the respective employee.
- An officer/employee shall be entitle to receive training honorarium maximum for 04 (four) class hour in a training day.
- Detail program of each course, period, total training hour and subject of the training must be approved by the training Directorate of BREB before any training course is started.
- Trainers who conduct Training classes in PBS Training Program form within BREB or outside BREB will receive their Honorarium as per rules applicable for BREB.

C. Entertainment (For Trainer's & Trainee's):

PBS can expense at the following rate for the entertainment of Trainer and Trainee for each conducted Training Course:

Serial No.	Description	Rate (Taka/ Person/Day)
1.	Any Training Course (Except Closing Ceremony)	30.00
2.	Any Training Course at Closing Ceremony	35.00

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