

BANGLADESH RURAL ELECTRIFICATION BOARD  
DHAKA, BANGLADESH

**PBS INSTRUCTION 300-56**

**SUBJECT: DEPUTATION OF PBS EMPLOYEES TO OTHER PBSs/BREB.**

Date of Approval : 28-08-1991

Date of Last Revision : 19-02-2020

**PURPOSE:**

To establish and set forth policies and guidelines for the deputation of PBS employees to other PBSs/BREB.

This instruction will be applicable to all regular employees of the PBS excepting the Senior General Manager/ General Manager.

**POLICY:**

- 1) A PBS may need additional manpower because of increased work load due to natural calamities i.e. Flood, Cyclone, Earthquake etc or due to managerial failure. To meet the need, it may hire services of suitable and capable employees from other PBS/PBSs/BREB on temporary deputation (against equivalent position) on the basis of proposals from both the Sr. General Manager/ General Manager and with prior approval of BREB. The deputation period should be as minimum possible but shall not exceed 4 years.

Revision:				
BANGLADESH RURAL ELECTRIFICATION BOARD				
PBS INSTRUCTION 300-56: DEPUTATION OF PBS EMPLOYEES TO OTHER PBSs/BREB				
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৬২১ তম বোর্ড সভায় অনুমোদিত সিদ্ধান্ত নং ১৭৭০০

## PAY & ALLOWANCES AND OTHER FACILITIES

### A. PAY & ALLOWANCES :

- 1) An employee so deputed shall be entitled to draw deputation allowance, 40% of the basic pay from the PBS where he/she is deputed. This deputation allowance will not be less than TK.500/= a month.
- 2) His pay and allowance will be changed as per rule with the change-over of salary-pattern of PBSs from where he is deputed.

### B. T.A:

Deputed employee will be entitled to normal T.A rule of his PBS. He will be entitled to draw T.A. for journey to join the new PBS to work on deputation and also for the return journey after deputation is over. All T.A will be paid by the PBS where he is deputed.

### C. Leave:

While on deputation, an employee will not be allowed to enjoy and Earned Leave for any reason other than on medical ground or emergency cases. However, he will earn leave as per provision of service rule of his PBS which he may be avail after deputation period is over.

### D. Residential accommodation:

The Deputed employee may be provided with PBS designated residential accommodation if, available, on payment of rent changes as per rule.

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