

BANGLADESH RURAL ELECTRIFICATION BOARD
DHAKA, BANGLADESH

PBS INSTRUCTION 300-39/400-23

SUBJECT: DEPUTATION/ Lien OF BREB OFFICERS TO PBS SYSTEM

Date of Approval : 27-10-1981
Date of Last Revision : 19-02-2020

PURPOSE

To establish the guidelines for the deputation/ lien of BREB Officers to the PBS.

POLICY:

1. In the case of a critical vacancy in PBS, the BREB may at its option, depute the appropriate BREB Officer to serve in the post till required or till the vacancy has been filled in by the PBS.
2. Regular BREB Officers and employees deputed to the PBS, will receive pay and allowance in the following manner:

A. PAY AND ALLOWANCES FOR THE POST OF GENERAL MANAGER:

- 1) Regular BREB Officers serving as Deputy Director or Executive Engineer when deputed or deputed in lien to a PBS as General Manager shall be eligible to draw the minimum Base pay of General Manager's pay Grades and a monthly disturbance pay at the rate of 20% of Base pay so fixed;

Revision:				
BANGLADESH RURAL ELECTRIFICATION BOARD				
PBS INSTRUCTION 300-39/REB 400-23: DEPUTATION OF REB OFFICERS TO PBS SYSTEM				
Original Date	Reviewed by	Approved by	Section & Page	Rev. No
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Revision Dates: 29-09-1987, 31-10-1996, 01-09-2013, 19-02-2020				

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৬২১ তম বোর্ড সভায় অনুমোদিত সিদ্ধান্ত নং ১৭৭০০

B. PAY AND ALLOWANCES FOR OTHER POSITIONS OF PBS

1. Regular BREB **Officers** with a minimum of 3 (Three) years of experience as Assistant Director/Assistant Engineer (on Regular basis), when deputed or deputed in lien to a PBS as Deputy General Manager shall be eligible to draw the minimum Base-pay of Deputy General Manager's pay Grade at the step equal to years of experience, starting from the first step of Deputy General Manager's pay grade.

C. FRINGE BENEFITS AND OTHER ALLOWANCE

1. Fringe benefits and other allowances shall be admissible as per PBS Policy Instruction, PBS guidelines and procedures; and his rank status, responsibility, entitled facilities and liabilities (e.g. House rent, TA/DA, Medical, Incentive & Festival Bonus, and Dearness Allowance) etc. will be governed by the entitlement of the post the BREB regular Officer/Employee is deputed or deputed in lien.
2. The anniversary date of yearly increment of BREB Regular Officers & employees due with BREB shall remain unchanged.

NOTE: Pay and allowance of Officers and Employee recruited by BREB on temporary/ contract basis for subsequent employment in PBSs, if deputed/ deputed in lien to PBS for training or for holding charge of a post, shall not be governed as per this policy Instruction. Such Officers/ **Staff** will continue to receive his contractual pay and allowances only.

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