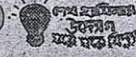




## RURAL POWER COMPANY LIMITED



### CAREER OPPORTUNITY

Memo No.27.26.0000.005.03.003.24.66

Date: 21.04.2024

Rural Power Company Limited (RPCL) is a Public Limited Company engaged in Power Generation invites applications from the bonafide citizens of Bangladesh for immediate appointment to the below mentioned position on contractual basis for an initial period of maximum 03 (three) years at a time (inclusive of 01 year probationary period). The contractual appointment may be renewed every 03 (three) years upto the age of 62 (sixty two) years. Brief job description and job specification of the post including other relevant information are as under.

#### Executive Director (Operation & Maintenance), No. of Post: 01

The Executive Director (O&M) is responsible for all sorts of Operation & Maintenance activities of the company reporting to the Managing Director. It is a strategic level position. The incumbent shall act as a member of the management team of the company to assist the Managing Director for the overall performance of Operation & Maintenance activities of the company.

#### Key Responsibilities:

- Managing, Directing, Coordinating and Supporting day to day operation & maintenance activities of power plants as well as formulate and implement organization strategies, changes and tactics designed to maximize generation.
- Plan to attain maximum plant availability, equipment reliability and to reduce forced outages and develop long-term schedule maintenance programs, improvement of processes, systems and governance standards.
- Optimize maintenance programs by evaluating and establishing best practices in predictive, preventive and corrective maintenance and ensure maintenance of optimum inventory of spare parts for the smooth operation of the power plants, plan to mitigate environmental impact resulting from power plant operation, provide the technical recommendations to keep the power generation cost competitive and work closely with Top Management to run the company effectively & efficiently.

#### Required Qualification:

- At least graduate in Mechanical/Electrical/Electrical & Electronic Engineering from any recognized university/ institution.
- No third Division/Class at any stage of the academic career shall be acceptable. Candidates passed in the grading system must possess at least a GPA/CGPA 3.0 on a scale of 5.0 and GPA/ CGPA 2.50 on a scale of 4.0.
- At least 05(five) years experience in the position not below the rank of Superintending Engineer or equivalent in the relevant field.
- At least 20 (twenty) years work experience in the relevant field of which 05 (five) years in generation utilities.
- Must be able to demonstrate experience/knowledge in Operation & Maintenance of power system and experience in public procurement etc.
- Must demonstrate strong participatory leadership ability.
- Must be able to demonstrate knowledge in TPM, TQM, Preventive Maintenance and Corporate Governance.
- Must have strong communication skill in Bengali & English (written & Spoken) including working experience using computer.

Age: Maximum 60 (sixty).

#### Remuneration/Compensation:

Basic Salary: Tk.1,49,000.00 (One lac forty nine thousand) & other admissible benefits as per RPCL Employee Service Rules-2016.

#### Terms and Conditions for application:

- Interested candidates shall have to apply through prescribed Application Form wherein a scanned photograph and signature of the candidate has to be inserted into due place.
- The prescribed Application Form will be available at [www.rpcl.gov.bd](http://www.rpcl.gov.bd) during application period from 22.04.2024 to 13.05.2024 (9:00 am to 5:00 pm) and filled-up application form to be sent at HR & Admin Department, Rural Power Company Limited (RPCL), Asian Tower (4th Floor), Plot # 52, Road # 21, Airport Road, Nikunja-2, Khilkhet, Dhaka-1229.
- Age would be calculated on 13.05.2024.
- The applicant shall have to pay Tk 1,000/- (one thousand) as a Bank draft/Pay order as application fees.
- Candidates employed in Government, Semi Government, Autonomous Organization or Power Sector Utilities should have permission from Competent Authority or should apply through proper channel.
- RPCL Authority reserves the right to cancel any or all applications without assigning any reasons whatsoever.
- If any fake declaration is found at any stage of screening process, the authority reserves the right to cancel the candidature of the applicant. Any persuasion shall disqualify the candidature of the applicant.

AG-1606 (7x3)

GM (HR & Admin) Addl. Charge  
Rural Power Company Limited