



ঢাকা পাওয়ার ডিস্ট্রিবিউশন কোম্পানি লিমিটেড

DHAKA POWER DISTRIBUTION COMPANY LIMITED

(An Enterprise of the Government of the People's Republic of Bangladesh)

Website: www.dpdc.gov.bd



Memo No: 87.404.401.02.02.001.2022.298

Date: 08.12.2022

JOB OPPORTUNITY

The Dhaka Power Distribution Company Ltd. (DPDC) invites applications from eligible candidates from the bona fide citizens of Bangladesh for immediate appointment to the position of Executive Director (Technical) on contractual basis for an initial period of maximum 03 (three) years at a time (inclusive of 01 year probationary period). The contractual appointment may be renewed every 03 (three) years up to the age of 62 (sixty two) years but the authority may extend his/ her service up to the age of 65 (sixty five) years subject to satisfactory performance. Brief job description and job specification of the post including other relevant information are as under.

Executive Director (Technical), Engineering - 01 post

The Executive Director (Technical), Engineering is the Chief Technical Officer of the company reporting to the Managing Director. It is a strategic level post. The incumbent shall act as a member of the management team of the company to assist the Managing Director for overall coordination of company's performance.

Executive Director (Technical), Engineering's job responsibility entails the following but not restricted to :

Executive Director (Technical), Engineering is responsible for the cost-effective development of company's principal asset- the electricity distribution network. Executive Director (Technical), Engineering is responsible for the performance of the distribution network and the achievement of objectives for service delivery, through overall direction of the company's electricity distribution planning, design, construction and development activities and preparation of project profiles for the electrical network system, project implementation, expansion of network etc. The incumbent shall be responsible for ensuring compliances of laws, rules and regulations for good governance. He/ She is also responsible for the technical studies, engineering, construction, supervision, operations and maintenance of all the facilities of the company and shall assist the Managing Director in negotiating project financing issues with development partners.

Required Qualification, Experience and Age:

- At least graduate in Mechanical / Electrical/ Electrical & Electronic/ Civil Engineering from any recognized university.
- No third Division/Class at any stage of the academic career shall be acceptable. Candidates passed in the grading system must possess at least a CGPA 4.0 on a scale of 5.0 or a CGPA 3.0 on a scale of 4.0. Candidates passed in the conventional system (class/ division) must possess at least 2nd class/ division.
- At least 05 (five) years' experience in senior managerial position [Superintending Engineer or equivalent (4th grade)] in the relevant field.
- At least 20 (twenty) years' work experience in the relevant field of which 05 (five) years in generation/ transmission/ distribution utilities.
- Candidates working in large public power utility will get preference.
- Must demonstrate experience in operation & maintenance of power system, project planning and implementation and also experience in public procurement, etc.
- Must demonstrate strong participatory leadership ability.
- Must be able to demonstrate knowledge in TPM, TQM, Preventive Maintenance and Corporate Governance.
- Must have strong communication skill in Bangla & English (written & oral) including working experience using computer and shall be capable of working under and managing in emergency situations.
- Age maximum sixty (60) years as on 31.12.2022.

Remuneration/Compensation Package:

Basic salary per month Taka 149,000.00 (one lac forty nine thousand) only plus house rent @ 50 % of basic pay per month, two festival bonuses in year, Bangla New Year allowance once in every year at the rate of 20% of basic salary, contributory provident fund, group insurance, encashment of leave, gratuity and other admissible allowances as per applicable rules of the company. Expenses at actual medical services as mentioned in the company policy will be reimbursed up to a maximum limit of three (03) months basic salary per annum and full time transport with driver will be provided as per applicable rules of the company. Income tax shall have to be paid by the employee. This remuneration/ compensation package will be subjected to adjustment in the pay structure of the company.

Conditions:

- Interested candidates are requested to apply only through the 'Online Application Form' wherein a scanned recent photograph, signature, NID, all academic certificates and experience certificates should be duly uploaded. The online application form's web link will be available on the website of DPDC (www.dpdc.gov.bd) on 17.12.2022. Before filling up the application form please read the instructions carefully that will be available in the DPDC website.
- Interested candidate must pay Tk. 3000/- (three thousand) through Dutch Bangla Bank Mobile Banking "Rocket" or Digital Financial Service of Bangladesh Post Office 'Nagad'.
- Interested candidate should submit application on or before 31.12.2022.
- Only the short-listed candidates will be called for interviews. Persuasion of any kind will disqualify the candidate. The authority reserves the right to accept or reject any application or all the applications and no explanation for such action will be provided to the applicant.

DGM, Employee Management (Administration)

Biddut Bhaban (3rd floor), 1, Abdul Gani Road, Dhaka-1000.

Form no.: HR/ROA/03/427